



AFRIKA KOMMT! 2026-2028

An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AFRIKA KOMMT! is a [fellowship position](#) in Germany in which, alongside making meaningful contributions, the primary focus is on your professional development and learning.

Fellowship Profile:

Fellow as Consultant for SAP Data Management and Landscape Transformation (m/f/d)

Company: ID: AK15_SAP_08	SAP SE / Data Management and Landscape Transformation	
Education: A minimum of a Bachelor's degree in a relevant field (such as Computer Science, Information Technology, or a related discipline)		
Professional Experience:	Compulsory: <ul style="list-style-type: none"> Minimum 2-3 years technical experience in Consulting delivery Hands-on experience in SAP data migration or transformation projects, ideally with exposure to SAP S/4HANA environments. Experience or foundational knowledge in SAP ABAP programming, debugging, and interfaces, with willingness to deepen expertise on the job. Good understanding of SAP Finance processes, with the opportunity to further strengthen functional expertise during fellowship. At least one of the following: <ul style="list-style-type: none"> Finance conversion to SAP S/4HANA with System Conversion Data Migration to SAP S/4HANA Finance working with tools like SAP Data Services or SAP S/4HANA Migration Cockpit Desirable: <ul style="list-style-type: none"> Experience with roll out of company codes in the context of M&A/Divestitures 	
Maximum years' experience needed:	Graduate / work experience 2 – 5y <input checked="" type="checkbox"/>	Or other:
Additional Qualifications	Compulsory: <ul style="list-style-type: none"> Analytical and logical skills: Critical thinking, attention to detail & problem-solving skills. Strong networking skills with a positive customer-centric work attitude Excellent communication and moderation skills in written and spoken English Team player: Work in a collaborative manner, proactive networking attributes, results and execution focus. High drive & self-starter/-motivated Desirable: <ul style="list-style-type: none"> Experience working in international customer projects is a plus 	
Country Focus:	<ul style="list-style-type: none"> All African nationalities 	
Division / Location / Department:	Data Management and Landscape Transformation, SAP Customer Services & Delivery / Walldorf (Germany)	
Planned Tasks & Activities:	As a Fellow as Consultant for Data Management and Landscape Transformation, your role will involve working in a global team focusing on technical delivery of Data Management and Landscape Transformation (DMLT) services using DMLT Conversion and Migration tools. We are looking for a team member in our technical migration team with SAP Development and SAP Finance experience. A major task will be to translate customer business requirements into DMLT deliverables. <ul style="list-style-type: none"> Build expertise to configure Data migration and Data transformation tools. Execute data migration/transformation delivery related activities in projects. Analyse and resolve issues resulting from customer testing. Building competencies and expertise to become a solution expert in a short time frame. 	

	<ul style="list-style-type: none">• Building best practice document and onboarding colleagues, become a multiplier and demonstrate ability to scale by onboarding and working with other delivery consultants. <p>As a fellowship position, this role offers structured on-the-job learning, mentoring by experienced consultants, and gradual exposure to complex customer projects in SAP data management and landscape transformation.</p>
Remarks:	Ability to travel (10% - 30%)