



AFRIKA KOMMT! 2026-2028

An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AFRIKA KOMMT! is a [fellowship position](#) in Germany in which, alongside making meaningful contributions, the primary focus is on your professional development and learning.

Fellowship Profile:

Fellow as Consultant for SAP Data Management and Landscape Transformation (m/f/d)

Company: ID: AK15_SAP_08	SAP SE / Data Management and Landscape Transformation	
Education:		A minimum of a Bachelor's degree in a relevant field (such as Computer Science, Information Technology, or a related discipline)
Professional Experience:		<p>Compulsory:</p> <ul style="list-style-type: none"> • Minimum 2-3 years technical experience in Consulting delivery • Hands-on experience in SAP data migration or transformation projects, ideally with exposure to SAP S/4HANA environments. • Experience or foundational knowledge in SAP ABAP programming, debugging, and interfaces, with willingness to deepen expertise on the job. • Good understanding of SAP Finance processes, with the opportunity to further strengthen functional expertise during fellowship. • At least one of the following: <ul style="list-style-type: none"> ◦ Finance conversion to SAP S/4HANA with System Conversion ◦ Data Migration to SAP S/4HANA Finance working with tools like SAP Data Services or SAP S/4HANA Migration Cockpit <p>Desirable:</p> <ul style="list-style-type: none"> • Experience with roll out of company codes in the context of M&A/Divestitures
Maximum years' experience needed:	Graduate / work experience 2 – 5y	Or other: <input checked="" type="checkbox"/>
Additional Qualifications	<p>Compulsory:</p> <ul style="list-style-type: none"> • Analytical and logical skills: Critical thinking, attention to detail & problem-solving skills. • Strong networking skills with a positive customer-centric work attitude • Excellent communication and moderation skills in written and spoken English • Team player: Work in a collaborative manner, proactive networking attributes, results and execution focus. High drive & self-starter/-motivated <p>Desirable:</p> <ul style="list-style-type: none"> • Experience working in international customer projects is a plus 	
Country Focus:	<ul style="list-style-type: none"> • All African nationalities 	
Division / Location / Department:	Data Management and Landscape Transformation, SAP Customer Services & Delivery / Walldorf (Germany)	
Planned Tasks & Activities:	<p>As a Fellow as Consultant for Data Management and Landscape Transformation, your role will involve working in a global team focusing on technical delivery of Data Management and Landscape Transformation (DMLT) services using DMLT Conversion and Migration tools. We are looking for a team member in our technical migration team with SAP Development and SAP Finance experience. A major task will be to translate customer business requirements into DMLT deliverables.</p> <ul style="list-style-type: none"> • Build expertise to configure Data migration and Data transformation tools. Execute data migration/transformation delivery related activities in projects. • Analyse and resolve issues resulting from customer testing. • Building competencies and expertise to become a solution expert in a short time frame. 	

	<ul style="list-style-type: none">• Building best practice document and onboarding colleagues, become a multiplier and demonstrate ability to scale by onboarding and working with other delivery consultants. <p>As a fellowship position, this role offers structured on-the-job learning, mentoring by experienced consultants, and gradual exposure to complex customer projects in SAP data management and landscape transformation.</p>
Remarks:	Ability to travel (10% - 30%)