AFRIKA KOMMT! 2026-2028
An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AFRIKA KOMMT! is a <u>fellowship position</u> in Germany in which, alongside making meaningful contributions, the primary focus is on your professional development and learning.

Fellowship Profile:

Fellow as SAP Software Expert for Customer Innovation Services (CIS) Projects (m/f/d)

Company: SAP SE ID: AK15_SAP_03	SAP SE / Customer Innovation Services	SAP

Education:	University degree in Information Technology, Business Administration, Natural Science or Engineering

Professional Experience:	**Compulsory:** • Very good programming experience/skills with good knowledge of data structures and algorithms • Desirable: Write clean, tested, efficient code that fits well with high standards and quality requirements. • Compulsory: Business level written and spoken English skills. • Ability to work self-motivated with a sense of responsibility towards stakeholders, team player, high motivation, strong analytical and good communication skills

Maximum years' experience needed:	Graduate / work experience 2-5y	Other (explain the reason and specify)
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Additional Qualifications:	**Desirable:** • Advanced Business Application Programming (ABAP) knowledge is a plus • Generative AI & machine learning experience is a plus

Country Focus:	• All African nationalities

Division / Location / Department:	**SAP CIS	SAP Customer Innovation Services** Are you interested in helping world-class enterprises to solve their most complex business challenges, blaze disruptive new trails and bring their company's vision to life? At CIS our mission is to empower visionary enterprises to achieve their greatest goals through software innovation. Our experts develop unique, leading-edge software solutions in collaboration with our clients – from discovery to delivery – to create tailored, high-value software that is backed by the power of SAP. We make innovation real by using the latest technologies to help the world run better and improve people's lives. We deliver the value of

	our solutions quickly by employing AI and agile development approaches. With development centers in Americas (Brazil), APJ (India) and EMEA (Germany, Bulgaria, Ireland, Romania), we can leverage a global delivery model that utilizes the specific strengths of each location. Location of this position is Walldorf (Germany)

Planned Tasks & Activities:	Depending on the candidate's background, options in our team include: • Software developer • Development architect • Solution architect • Project manager • Product owner • Quality manager All roles work in the context of customer projects, and we could also rotate between roles. You will assist the architects, developers and/or project managers in cooperation with the quality management in big global development projects. You will be a key asset to the success of the projects. Your tasks include: • Support development in projects • Develop features and functions in projects. • Project specific preparation, evaluation, and administration • Test activities We offer a unique working environment. As a full project member, you will have the opportunity to experience the entire lifecycle of agile development projects.
Remarks:	We are a multicultural team and actively embrace diversity.