



## AFRIKA KOMMT! 2026-2028

### An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AFRIKA KOMMT! is a [fellowship position](#) in Germany in which, alongside making meaningful contributions, the primary focus is on your professional development and learning.

#### Fellowship Profile:

#### Fellow as AI/UI Developer for Customer Engagement Tools (m/f/d)

<b>Company:</b> SAP SE <b>ID:</b> AK15_SAP_02	<b>SAP SE / Corporate Process &amp; Information Technology</b>	
<b>Education:</b>	Bachelor's or Master's degree in Information Technology, Computer Science, Software Engineering or related fields	
<b>Professional Experience:</b>	<b>Compulsory:</b> <ul style="list-style-type: none"> <li>Proven record in AI and UI development</li> <li>Strongly required is excellent knowledge of at least some of the following technologies:               <ul style="list-style-type: none"> <li>Python</li> <li>LangChain / LangGraph</li> <li>Node.js, JavaScript, TypeScript</li> <li>Java</li> <li>Familiarity with tools for cloud native development</li> <li>Github</li> <li>SAP UI5 and/or Angular, SAP HANA, PostgreSQL</li> </ul> </li> </ul> <b>Desirable:</b> <ul style="list-style-type: none"> <li>Agile working practitioner</li> <li>SAP CAP and BTP / CloudFoundry experience</li> <li>Experience with SAP UI5 is a plus, but this knowledge can also be acquired on the job</li> <li>Swift, Xcode, Kotlin, iOS Frameworks</li> <li>REST / oData APIs</li> </ul>	
<b>Maximum years' experience needed:</b>	Graduate / work experience 2 – 5y  <input checked="" type="checkbox"/>	Or other:
<b>Additional Qualifications</b>	<b>Compulsory:</b> <ul style="list-style-type: none"> <li>Analytical skills and creativity in solving complex challenges</li> <li>Multitasker, ability to handle diverse topics and/or projects</li> <li>Excellent communication in English incl. presentation skills</li> </ul> <b>Desirable:</b> <ul style="list-style-type: none"> <li>Figma</li> </ul>	
<b>Country Focus:</b>	All African nationalities	
<b>Division / Location / Department:</b>	Strategy & Operations Board Area - Corporate Process & Information Technology – <b>Customer Engagement Tools Unit</b>  Location: St. Leon-Rot, Germany	
<b>Planned Tasks &amp; Activities:</b>	The Corporate Process & Information Technology (CPIT) unit is the internal IT of SAP and the backbone for its digital transformation. It provides advanced solutions, technology and operational support to our internal clients, our employees. Supporting more than 100,000 employees and thousands of SAP systems, we are responsible for SAP's worldwide internal business applications and IT infrastructure.	

	<p>The Customer Engagement Tools Team provides the technological backbone for the Customer Engagement, Service Delivery and Mission Critical Support processes and organizations. Striving to bring applications from trusted and stable legacy technology stacks to a modern, future-proof and resilient architecture the team works closely with their stakeholders to support and enable their journey to the intelligent enterprise.</p> <p>We are also responsible for customer-facing assets within <i>SAP for Me</i>, SAP's customer portal, which serves four hundred thousand customers worldwide.</p> <p>Your tasks will include:</p> <ul style="list-style-type: none"><li>• Jointly ideate new AI capabilities with technical, business and process experts</li><li>• Develop prototypes and proof-of-concepts, especially leveraging AI and Agentic AI</li><li>• Infusing AI capabilities into applications by contributing to the development of user interfaces of using HTML, CSS, and JavaScript frameworks in alignment with other senior developers</li><li>• active participation in Scrum and SAFe Events</li><li>• participating in technical and process-related team discussions and gaining exposure to the full software development lifecycle within the cross-functional team</li><li>• collaborating with UX Designers and Stakeholders on the design of the applications</li><li>• collaborate across team boundaries to develop applications within existing frameworks e.g. Mobile</li></ul>
Remarks:	