



AFRIKA KOMMT! 2026-2028

An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AFRIKA KOMMT! is a [fellowship position](#) in Germany in which, alongside making meaningful contributions, the primary focus is on your professional development and learning.

Fellowship Profile:

Fellow in Sustainable Business Transformation (m/f/d)

Company: ID: AK15_ME_04	MERCK KGaA–Sustainable Business Transformation	
Education:	<ul style="list-style-type: none"> Degree in Sustainability/ Environmental Sciences / Chemistry or similar MA / MBA is an advantage 	
Professional Experience:	Compulsory: <ul style="list-style-type: none"> 3+ years Industry experience (Chemistry, Science & Technology / Pharmaceutical Sector or other) Expertise in Green House Gas Emissions / Decarbonization / Climate Transition or Circular Economy or Chemicals Sustainability or Biodiversity or Water Resilience (one of the fields is sufficient) Experience in Corporate Sustainability Management and / or Sustainability Strategy (Development) Desirable: <ul style="list-style-type: none"> Project Management education is an advantage, preferred experience in Digitalization Consulting experience Knowledge in Public Affairs / Corporate Communications 	
Maximum years' experience needed:	Graduate / work experience 2 – 5y <input checked="" type="checkbox"/>	Or other:
Additional Qualifications	Compulsory: <ul style="list-style-type: none"> Proven ability to be effective within an (international) matrix organization structure Confident, independent, positive thinking, self-motivation Collaborative and strong team player Proven track record of organizational and project-management skills High degree of reliability and integrity Desirable: <ul style="list-style-type: none"> Strong communication skills - senior management communication experience is an advantage Entrepreneurial and scientific thinking 	
Country Focus:	All African nationalities	
Division / Location / Department:	Corporate Sustainability – Enabling Functions - Darmstadt, Germany	
Planned Tasks & Activities:	<p>The Sustainable Business Transformation team empowers company-transformation to advance sustainable, ethics-guided business</p> <p>Our sustainability and ethics experts provide a unique perspective on how our businesses can responsibly unlock opportunities for the long term. We enable strategic decision-making that transforms our business in line with Merck's commitments to</p>	

	<p>sustainability and ethics, enhancing resilience, managing risks, and building our external reputation.</p> <p>Within the team you will support the experts in Water Resilience / Green House Gas Emissions / Decarbonization / Climate Transition or Circular Economy or Chemicals Sustainability or Biodiversity in their strategic projects as well as enabling the team from a project management & communication side.</p>
Remarks:	