



## AFRIKA KOMMT! 2026-2028

### An Initiative of German Industry for Future Leaders from Africa

**Overall remarks:** AFRIKA KOMMT! is a [fellowship position](#) in Germany in which, alongside making meaningful contributions, the primary focus is on your professional development and learning.

#### Fellowship Profile:

#### Fellow in Sustainable Business Transformation (m/f/d)

<b>Company:</b> ID: AK15_ME_04	<b>MERCK KGaA–Sustainable Business Transformation</b>	
<b>Education:</b>	<ul style="list-style-type: none"> <li>• Degree in Sustainability/ Environmental Sciences / Chemistry or similar</li> <li>• MA / MBA is an advantage</li> </ul>	
<b>Professional Experience:</b>	<p><b>Compulsory:</b></p> <ul style="list-style-type: none"> <li>• 3+ years Industry experience (Chemistry, Science &amp; Technology / Pharmaceutical Sector or other)</li> <li>• Expertise in Green House Gas Emissions / Decarbonization / Climate Transition or Circular Economy or Chemicals Sustainability or Biodiversity or Water Resilience (one of the fields is sufficient)</li> <li>• Experience in Corporate Sustainability Management and / or Sustainability Strategy (Development)</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Project Management education is an advantage, preferred experience in Digitalization</li> <li>• Consulting experience</li> <li>• Knowledge in Public Affairs / Corporate Communications</li> </ul>	
<b>Maximum years' experience needed:</b>	Graduate / work experience 2 – 5y	Or other: <input checked="" type="checkbox"/>
<b>Additional Qualifications</b>	<p><b>Compulsory:</b></p> <ul style="list-style-type: none"> <li>• Proven ability to be effective within an (international) matrix organization structure</li> <li>• Confident, independent, positive thinking, self-motivation</li> <li>• Collaborative and strong team player</li> <li>• Proven track record of organizational and project-management skills</li> <li>• High degree of reliability and integrity</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Strong communication skills - senior management communication experience is an advantage</li> <li>• Entrepreneurial and scientific thinking</li> </ul>	
<b>Country Focus:</b>	All African nationalities	
<b>Division / Location / Department:</b>	Corporate Sustainability – Enabling Functions - Darmstadt, Germany	
<b>Planned Tasks &amp; Activities:</b>	<p>The Sustainable Business Transformation team empowers company-transformation to advance sustainable, ethics-guided business</p> <p>Our sustainability and ethics experts provide a unique perspective on how our businesses can responsibly unlock opportunities for the long term. We enable strategic decision-making that transforms our business in line with Merck's commitments to</p>	

	<p>sustainability and ethics, enhancing resilience, managing risks, and building our external reputation.</p> <p>Within the team you will support the experts in Water Resilience / Green House Gas Emissions / Decarbonization / Climate Transition or Circular Economy or Chemicals Sustainability or Biodiversity in their strategic projects as well as enabling the team from a project management &amp; communication side.</p>
<b>Remarks:</b>	