AFRIKA KOMMT! 2026-2028

An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AFRIKA KOMMT! is a fellowship position in Germany in which, alongside making meaningful contributions, the primary focus is on your professional development and learning.

Fellowship Profile:

Fellow in Non-Clinical Safety (m/f/d)

Company: **ID:** AK15_BNT_02	**BioNTech SE**	BIONTECH

Education:	MSc in a relevant scientific discipline (e.g., toxicology, pathology, pharmaceutical sciences, biology, or related field). PhD or Doctor of Veterinary Medicine preferred but not mandatory.
Professional Experience:	**Compulsory:** Minimum 3 years of experience as a project toxicologist, pathologist, or equivalent (e.g., project scientist) in a pharmaceutical or biotech setting, with expertise in drug discovery and development processes (Chemical Manufacturing and Controls, non-clinical, clinical, regulatory). **Desirable:** • Strong scientific background in e.g. immunology, oncology, infectious disease, or project/study management. • Experience working in cross-functional R&D teams within a matrix environment, focused on non-clinical development.

Maximum years' experience needed:	Graduate / work experience 2 – 5y	Or other:
	☒	

Additional Qualifications	**Compulsory:** • Good command of English, both written and spoken • Familiarity with relevant legislation and international guidelines for pharmaceutical drug development • Proficiency in MS Office and other relevant tools (e.g., GraphPad, Spotfire) **Desirable:** • Project management skills preferred • Ability to facilitate problem-solving and identify effective solutions • Strong analytical skills
Country Focus:	All nationalities from Sub-Saharan Africa, in alignment with BioNTech's Global Health Strategy.

Division / Location / Department:	Non-Clinical Safety located in Mainz, Germany.
Planned Tasks & Activities:	Support of non-clinical safety and toxicology programs for global R&D initiatives and technology platforms across various stages of development. **Tasks may include:** • Assisting in the design, supervision, and monitoring of innovative in vitro and in vivo PD/PK/toxicology studies conducted at contract research organizations (CROs). • Contributing to non-clinical safety strategies and providing drug development expertise to cross-functional internal and external teams to help achieve program and company milestones. • Supporting the generation and review of safety assessment reports for first-in-class immune therapeutics to inform clinical and regulatory decisions. • Assisting in authoring critical modules for regulatory interactions and submission packages (e.g., Investigator Brochure, IND, scientific advice, regulatory requests). **Additional tasks may include:** • Supporting vendor identification, coordination, and contracting decisions. • Reviewing, finalizing, and archiving raw data and study reports from CROs. • Providing input on animal experiments and supporting management of animal studies at CROs. • Helping compile and maintain detailed non-clinical development plans, including regulatory strategy (e.g., studies supporting regulatory submissions). • Contributing to program strategy discussions and decision-making processes. • Supporting Core Teams in aligning program direction and strategic decisions with senior management. • Ensuring clear and timely communication with Core Teams, Sub Teams, and the Nonclinical Development Team. Adhering to regulatory requirements and internal procedures (policies, SOPs, instructions).
Remarks:	**None**