



AFRIKA KOMMT! 2026-2028

An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AFRIKA KOMMT! is a [fellowship position](#) in Germany in which, alongside making meaningful contributions, the primary focus is on your professional development and learning.

Fellowship Profile:

Fellow as Digital Solution Specialist (m/f/d)

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| Company: ID: AK15_BI_03 | Boehringer Ingelheim / Pharma GmbH & Co. KG / Global Quality, Devices & IMP Delivery | Boehringer Ingelheim | |
| Education: | Bachelor's degree or higher in one of the following areas: Computer Science, Information Technology, Data Science | | |
| Professional Experience: | <p>Compulsory:</p> <ul style="list-style-type: none"> • Practical experience within the core competencies of a graduate in Computer Science, Information Technology, Data Science: A solid foundation in software, data, or IT-related disciplines, with hands-on experience or strong motivation to further develop skills in data analysis, process optimization, and digital tools. • Analytical and problem-solving skills: A strong analytical mindset is essential, including the ability to evaluate complex processes, identify optimization opportunities, and apply data-driven approaches to improve quality workflows. • Experience in project work and process optimization: Participation in projects / project lead aimed at optimizing processes, introducing new technologies or digitizing workflows. <p>Desirable:</p> <ul style="list-style-type: none"> • Collaboration in interdisciplinary teams: Experience working with various departments, engaging seamlessly with technical and non-technical stakeholders, integrates diverse perspectives, and contributes to aligned, cross-functional project outcomes. • Communication and presentation skills: Confident communication skills in both written and spoken form, ability to prepare reports, presentations, and training materials, and to convey complex topics to different target groups. • Visualization skills: Experience in data analysis, process mapping, or dashboard creation is valuable. | | |
| Maximum years' experience needed: | Graduate / work experience 2 – 5y | Or other: | <input checked="" type="checkbox"/> |
| Additional Qualifications | <ul style="list-style-type: none"> • English is a must • Proven project achievements are a plus. • Experience in Digital Transformation and organizational Change Management is beneficial • Exposure to regulated environments (e.g., GMP/GLP) is a plus, but training and mentoring will be provided. | | |
| Country Focus: | All African nationalities | | |
| Division / Location / Department: | Global Development CMC / Global Quality, Devices & IMP Delivery Location: Biberach (Germany) In Global Quality Development as an integrated and valued business partner we exercise responsible judgements about risk and implement a lean, fit-for-purpose Quality oversight with an end-to-end view of our products. In Device Development we strongly contribute to the strategic priority "OneHP Device Strategy", lead from ideation to launch, scout and evaluate innovative technologies, and ensure best-in-class device | | |

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| | <p>platforms that meet user needs and regulatory requirements. In IMP Delivery we ensure fast delivery to our patients, building on global supply chain solutions for clinical trials with a focus on quality, cost, and efficiency. Together as QDID we leverage synergies and foster collaboration to deliver result-oriented global and compliant solutions. Our modality-agnostic approach serves both NCEs and Biologicals across all Therapeutic Areas. Through our unified efforts, we strive to deliver on the Development Intent and on the Global Quality Strategy positioning us to make a significant impact on our patients.</p> |
| Planned Tasks & Activities: | <p>Support the QDID department on their way to a more digitalized organization, bring in your experience and outside view and learn about workflows, processes and responsibilities of a pharmaceutical company in a strong regulated environment:</p> <ul style="list-style-type: none"> • Learning and analyzing existing QDID processes Gain hands-on experience by exploring current workflows and systems in the department. Learn to identify optimization opportunities and bottlenecks and document your findings in a transparent process map to support digitalization initiatives. • Developing and implementing automation solutions Acquire practical skills in designing and building digital tools (e.g., using low-code platforms or scripts) or workflows within a big pharmaceutical company. Foster the mindset how automation can streamline manual, error-prone steps and improve overall efficiency. • Data analysis and visualization for continuous improvement Develop your analytical skills by evaluating quality data, creating dashboards and reports to monitor KPIs, and deriving actionable insights for ongoing process improvement. • Engaging in digitalization projects and innovation initiatives Actively contribute to ongoing and new digitalization projects. Learn to bring your own ideas for process simplification and harmonization into a collaborative, innovative environment. • Promoting quality culture and sharing knowledge Bringing in diversity and your cultural thinking into your new working environment. Support the development and delivery of training on digital tools and quality methods. Learn to foster the exchange of best practices within an international team and strengthen your communication and teamwork skills. |
| Remarks: | Experience from industries outside the pharmaceutical sector is welcome |