



AFRIKA KOMMT! 2025-2027

An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AK is a fellowship position i.e. Alongside making meaningful contributions, the primary focus is on your professional development and learning.

Profile Name: Merck - Junior Expert in Data & AI Ethics / Bioethics

Company: ID: AK14_Merck_01	Merck KGaA – Enabling Functions	
Education:	<ul style="list-style-type: none"> Degree in Data Science / Pharmacy/ Life Sciences/ Chemistry/Medicine or Political Sciences / Communications / Philosophy MBA is an advantage 	
Professional Experience:	<ul style="list-style-type: none"> 3+ years in the Science & Technology / Pharmaceutical Sector or other Industry Preferred experience either in Digitalization or Public Affairs / Communications / Corporate Responsibility Project Management education is an advantage Optional: background in Ethics 	
Maximum years' experience needed:	Graduate / work experience 1-4y	Other (explain the reason and specify)
	<input checked="" type="checkbox"/>	
Additional Qualifications:	<ul style="list-style-type: none"> Proven ability to be effective within an international matrix organization structure Fluent in English Entrepreneurial and scientific thinking Confident, independent, positive thinking, self-motivation Collaborative and strong team player Strong communication skills - senior management communication experience is an advantage Proven track record of organizational and project-management skills High degree of reliability and integrity 	
Country Focus:	<ul style="list-style-type: none"> All nationalities 	
Division / Location / Department:	Merck Enabling Functions – Digital Ethics & Bioethics (SQ)	
Planned Tasks & Activities:	<p>The assignment is set in the Digital Ethics & Bioethics / Global Health Unit at Merck Healthcare. The Function reports directly to the CEO of Merck Healthcare</p> <p>The team works across all sectors of Merck, finding solutions to answer ethical questions arising from our work – may it be bioethics / medical ethics or data & algorithm ethics</p> <p>We're a small, new team and in the last years our focus has been to establish principles in data ethics for the Merck Group. With this in place we are now implementing this into our processes, projects and even our software - making us an industry thought leader in Digital Ethics. You'll be a core member of the team, driving this leading initiative forward.</p> <p>The corresponding website: https://www.merckgroup.com/en/sustainability/business-ethics/digital-ethics.html</p> <p>This interview gives an insight into the work: https://www.merckgroup.com/en/sustainables/story/bioethic/</p>	
Remarks:	Planned Activities depend on Candidate's professional Background: focus can be on Project Management or Communication or Ethical Analysis	