



AFRIKA KOMMT! 2025-2027

An Initiative of German Industry for Future Leaders from Africa

Overall remarks: AK is a fellowship position i.e. Alongside making meaningful contributions, the primary focus is on your professional development and learning.

Profile Name: Sustainability Specialist (f/m/d)

Company: ID: AK14_BB_02	B. Braun SE / Medical Technology	
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Education:	Bachelor's degree in Environmental Science, Sustainability, Business Administration, or a related field; a master's degree would be an advantage
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Professional Experience:	<p>Project Management: experience in managing projects, preferably with a focus on sustainability or ESG initiatives. This includes initiating, planning, executing, monitoring and reporting projects to ensure they meet defined objectives.</p> <p>Requirements Management: experience on collection, analysis, structuring, prioritization, mapping and documentation of requirements from different sources as well as deriving concrete measures for further implementation.</p> <p>Process design: first experience in planning and structuring of the process steps and resources needed to transform inputs into desired outputs efficiently and effectively.</p> <p>Stakeholder Engagement: experience in engaging with diverse stakeholders, including internal teams, external partners, industry associations, regulatory bodies, to gather input and ensure alignment on sustainability initiatives.</p> <p>Ideally first experience with one or more ESG reporting standards and frameworks such as GRI, CSRD, LCA, UN SDG's, or others.</p>
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Maximum years' experience needed:	Graduate / work experience 1-4y	Other (explain the reason and specify)
	<input checked="" type="checkbox"/>	

Additional Qualifications:	<p>Experience in:</p> <p>Effective communication and interpersonal skills: strong written and verbal communication abilities to effectively convey sustainability goals, progress, and outcomes to various audiences. Ability to lead cross-divisional meetings and moderate workshops.</p> <p>Fluency in English is a must, German knowlegde is beneficial.</p> <p>Strong analytical and problem-solving abilities. Data Analysis Skills: ability to collect, analyze, and interpret (ESG) data to support decision-making and reporting processes.</p> <p>Proficiency in Microsoft Office Suite, specially PowerPoint, Excel, Outlook and Teams.</p> <p>Knowledge in Requirement Management tools (e.g. Polarion, etc) and process modelling tools (e.g. iGraphx) is beneficial.</p>
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Country Focus:	<ul style="list-style-type: none"> • All nationalities
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Division / Location / Department:	Group Sustainability at company headquarters in Melsungen, Germany
Planned Tasks & Activities:	<p>Actively contribute to the further development of the Group Sustainability company-wide strategy, establishment of a governance structures and refinement of operational processes.</p> <p>Support the definition of strategic ambition setting & blueprint for disclosure of sustainability compliant targets & action setting.</p> <p>Conception and implementation of a methodology to manage the sustainability requirements arising from company internal departments, legal authorities and customers.</p> <p>Drive the sustainability cultural change by implementing a tailored stakeholder engagement concept, communication campaigns, change management and training.</p> <p>Elaboration of policies to provide transparency and guidance to the whole organisation and ensure compliance with sustainability legislations</p> <p>Risk Management: identification and management of sustainability-related risks, integrating them into broader risk management framework.</p> <p>Manage sustainability projects for improvement of ESG KPI's, Data Management and Reporting, build and improve of data foundation as well as process automation & increase of data quality</p>
Remarks:	N/A