AFRIKA KOMMT! 2023-2025

An Initiative of German Industry for Future Leaders from Africa

Profile Name: Diversity and Inclusion Specialist

ID: AK12_BB_01	**Sector:** Medical Technology	B|BRAUN SHARING EXPERTISE

Education:	University degree (B.A. or M.A) in Diversity, Equity & Inclusion, Human Resources Management, Organizational Behaviour, Behavioural Economics, Sociology, Psychology or a related field of studies

Professional Experience:	▪ Working experiece in Human Resources, Learning & Development or Organizational Development ▪ First hand experience in developing programs to foster Diversity, Equity and Inclusion (DE&I) ▪ Working with Employee Resource Groups (ERGs) ▪ Working in an intercultural and remote team ▪ Basic skills in project management and change management			
Maximum years' experience needed:	Graduate / work experience 1-2y	Young professional (2-4y)	Professional (4y+)	Other (specify, if applicable)
	☐	☒	☐	

Additional Qualifications:	▪ Experience in employee communications will be of advantage ▪ Experience in tracking diversity data will be of advantage ▪ French, Spanish or Portuguese language skills may be an advantage			
This profile focuses on the indicated skill sets:	People Leadership	Expertship/ Specialist	Project/Program Management	Other
	☐	☒	☐	

Country Focus:	All nationalities

Division / Location / Department:	Central Services / Corporate Human Resources / Center of Competence Diversity Location: Melsungen (100%) Domestic and international travel may be required on occasion

Planned Tasks & Activities:	▪ You will assist to develop and roll-out initiatives to foster DE&I in the workplace, for example awareness campaigns or trainings for employees and leaders ▪ You will work with our global network of employee initiaitves and ERGs to plan, organize and host events, like our annual Diversity Week, and support activities to expand the network ▪ You will support exisiting programs for specific target groups, e.g. mentoring for women in leadership ▪ You will help with content creation, e.g. presentations, intranet news, training content
Remarks:	/