




AFRIKA KOMMT! 2022-2024

An Initiative of German Industry for Future Leaders from Africa

Candidate Profile: (Junior) Medical Affairs Manager

Company:	Merck Healthcare KGaA	
Education:	Degree in a scientific, medical or pharmaceutical discipline (or equivalent)	
Professional Experience:	Scientific, pharmaceutical and/ or medical understanding. At least 2-3 years experience in a scientific, professional environment either academics or industry	
Additional Qualifications:	Communicational skills, comfort in business discussions, understands information systems and technology, computerized skills (MS Office, Powerpoint, Excel, Word), interest and ambition to work in international teams, result driven, open minded, fluent in english	
Division / Department, Place:	Global Medical Education & Academic Organization Relations Germany	
Assignment / Area of Activity:	<p>Global Medical Education & AOR, a key area is to expand is the “Omnichannel Solutions” aspect of medical education, so we are keen in take advantage of this opportunity to have a talented person working on this area. Omnichannel Solutions must in fact be designed to give greater visibility and access to our Global Medical Education Offerings, in order to provide learners with a unified educational experience and journey.</p> <p>This talent would have the following responsibilities (in the context of learning about Medical Education and its value to improve patient care):</p> <ul style="list-style-type: none"> • Identification of learners (HCPs, Patients) needs in terms of channels of program delivery (including in person) • Audience segmentation to tailor medical education portfolio • Outcomes measurements to improve “customers” experience <p>Global Medical Governance & Compliance, a key area is to streamline the newly developed “Risk Management (RM)” approach of Global Medical Affairs. Here, the Talent will focus on several RM process and the RM Governance aspects to streamline and/ or enhance the new process where needed. With RM, we are able to create transparency, reduce the likelihood of a crisis, increase planning security and design targeted measures to ensure long-term success for our GMA organization.</p> <p>Therefore, the talent would have the following responsibilities:</p>	

	<ul style="list-style-type: none"> • Identification of areas of improvement (process but also business related) • Identification of potential risk similarities and work on aligned targeted global, local, and regional solutions • Monitoring, screening, and clustering the risks regularly and systematically, to identify potential gaps in our own processes and in our day-to-day business, but also in processes where GMA is involved but which are owned by other departments and functions within R&D and beyond • Further evaluate key GMA RM statistics, metrics and develop automated generated oversights • Evaluate outcome measurements/ preventive actions and learnings to avoid future audit findings
Remarks:	The talent should spend 4 months in the Global Medical Education & AOR Department and additional 4 months the in Global Medical Governance & Compliance Department
Preferred Nationality:	We do not have any preferred nationality but the talent should be fluent in English language (writing and speaking)