




AFRIKA KOMMT! 2022-2024

An Initiative of German Industry for Future Leaders from Africa

Candidate Profile: Data Steward

Company:	Merck KGaA	
Education:	Bachelor degree with a good coverage of Business Administration and Computer Science.	
Professional Experience:	<ul style="list-style-type: none"> • 2+ years working experience in data management and data governance covering strategic, operational and technical implementations • 1+ years working experience in working in a big data environment and developing data analytical practices. 	
Additional Qualifications:	<ul style="list-style-type: none"> • Good strategy and execution experience in implementing data practices in a highly iterative data analytical environment. • Proven ability to act as data detective and positive catalyst for understanding and shaping the processes that contribute to the data supply chain. • Proven data provisioning and data management skills such as data design, data cleansing and harmonization activities (attribute and attribute value mappings), metadata structures, object relations, data catalogue population. • Experience in the design of data quality processes from defining, measuring, monitoring to defining and implementing corrective and preventive activities along the data supply chain (incl. change management) • Initial Data Architecture experience and knowledge with basic data modelling techniques as well as ETL processes and applications. • Ability to define & review data engineering work and lean into technical discussions with the data engineering team. Working experience in one of the following languages: QL/Python/PySpark • Experience in contributing to difficult discussions in the data governance space, making data practices judgment calls about when to step outside of the process and ability to craft a robust compromise in light of targeted business outcomes. • Ready to lean into uncertainty and resolve priority conflicts in a fast-paced environment paired with strong intrinsic motivation to share knowledge and drive participation. • Domain and Industry experience: Pharma or Life science preferred, regulated environment and GxP experience are a clear plus. One of the following domains: Supply Chain, Manufacturing, Controlling 	

Division / Department, Place:	Merck Life Science Transformation Office, Analytics Center of Excellence (ACE), Darmstadt Germany
Assignment / Area of Activity:	This assignment is part of a Data & Analytics team that is responsible for driving approved and prioritized digital products and solutions. You will be project based and may work across multiple smaller projects or a single large project utilizing an agile project methodology.
Remarks:	
Preferred Nationality:	All nationalities welcome preferably, english speaking candidates