




AFRIKA KOMMT! 2022-2024

An Initiative of German Industry for Future Leaders from Africa

Candidate Profile: Expert within Human Resources

Company:	Boehringer Ingelheim Pharma GmbH & Co. KG	 Boehringer Ingelheim
Education:	HR-Manager; Business Economist; Psychologist; Lawyer; Business Admin.	
Professional Experience:	Wide experience in different HR fields eg. People Development, Talent Acquisition, Compensation, Benefits, ..	
Additional Qualifications:	Experience in: Project Management; Business Administration; Data Analytics; MS Office; Proficient in German, HR-Processes, IT-Solutions (e.g. SuccessFactors), Change Management, ...	
Division / Department, Place:	Human Resources Germany Ingelheim	
Assignment / Area of Activity:	Talent Management; Governance & Analytics; Compensation; Benefits; Labour Law, Vocational Training,	
Remarks:	Possible responsibilities: <ul style="list-style-type: none"> • Executing projects and local/global initiatives • Conducting Employee Experience Tests / User Tests on new or existing solutions • Developing messages for local solutions & relevant HR topics • Creating content (one pager, videos, PPT, E-Learnings, Q&A, mailings, texts, memos etc.) • Developing training for HR and organization on content and process • Evaluating training from HR and organization (satisfaction, needs, improvement areas) • Executing HR data analytics • Market research and analysis on HR related topics/approaches 	
Preferred Nationality:	n.a.	