



AFRIKA KOMMT! 2022-2024

An Initiative of German Industry for Future Leaders from Africa

Candidate Profile: IT Capability Lead (Learning, Training, Coaching Capability)

Company:	Boehringer Ingelheim	
Education:	Bachelor or Master's degree in Computer Science, Engineering and/or Information Sciences	
Professional Experience:	<ul style="list-style-type: none"> • Track record of driving positive change in an organization, with a focus on technology and innovation. • Demonstrated ability to drive topics from idea through to implementation, with good planning and strong business outcomes is required. • Experience with learning and/or coaching activities at scale, enabled by technology, is a plus. • Work experience in a complex environment – for example: corporate, multiple geographies and cross-functional teams – is key. 	
Additional Qualifications:	<ul style="list-style-type: none"> • Strong (English) communication skills, including negotiation and conflict management • Strong networker across business, IT and enabling functions • Able to work in a complex ecosystem – from a people, process and technology perspective • Solid understanding of business processes • Strong planning, resource management and budgeting skills 	
Division / Department, Place:	IT Marketing & Sales / Customer Facing Excellence Team Located in Ingelheim am Rhein, Germany	
Assignment / Area of Activity:	IT owner of Learning, Training and Coaching capability for the Corporate Commercial business functions: <ul style="list-style-type: none"> • Ensure delivery of intended IT support in alignment with target architecture • Define platform and roadmap in line with IT architecture and strategy • Budget goals are met and opportunity for efficiency improvements • All systems run related to capability run stable and compliant • Scout for innovation and develop capability 	
Remarks:	<ul style="list-style-type: none"> • Actively seeking female talent 	
Preferred Nationality:	All nationalities are welcome	