




# AFRIKA KOMMT! 2021-2023

An Initiative of German Industry for Future Leaders from Africa

## Candidate Profile – Culture & People Strategy

<b>Company:</b>	<b>Boehringer Ingelheim</b>	
<b>Education:</b>	Degree in communication, marketing or similar	
<b>Professional Experience:</b>	3-4 years professional experience in a multinational company.	
<b>Additional Qualifications:</b>	<ul style="list-style-type: none"> <li>• Excellent command (written and spoken) of English</li> <li>• Stakeholder/Relationship Management &amp; Project Management skills</li> <li>• Strategy, Strategic Planning experience</li> <li>• Communication and Marketing skills are an asset</li> <li>• Openness to new ways of working, embracing new technologies, agile</li> <li>• background in Corporate Culture (incl. D&amp;I and Sustainability) and People Strategy topics are beneficial</li> </ul>	
<b>Division / Department, Place:</b>	<ul style="list-style-type: none"> <li>• You will be working in the Culture &amp; People Strategy (CPS) team.</li> <li>• CPS cultivates Boehringer Ingelheim's (BI) culture and establishes and drives BI's Winning People Strategy.</li> <li>• The team itself is very diverse regarding gender, nationality and professional backgrounds.</li> <li>• The CPS team leads on global initiatives with a direct culture and employer attractiveness focus, and in addition, collaborates with and supports the business and our Finance &amp; Group Functions on all culture and people strategy related initiatives.</li> </ul>	
<b>Assignment / Area of Activity:</b>	<ul style="list-style-type: none"> <li>• You will be contributing to the development and operational efforts of our team's responsibility.</li> <li>• Your role will be exciting and offer challenging work as you will:             <ul style="list-style-type: none"> <li>○ Work across multiple topics and projects which will leverage your Communication, Marketing and strategic skills</li> <li>○ Interact with Boehringer Ingelheim's global community</li> </ul> </li> </ul>	
<b>Remarks:</b>	Prior experience with and engagement in the topics of Culture, Employer Branding, Diversity & Inclusion and/or People Strategy is beneficial.	
<b>Preferred Nationality:</b>	We are open to all nationalities and genders – excellent English skills are a must, though.	